# Delivering Virtual Personal Preparedness Campaigns



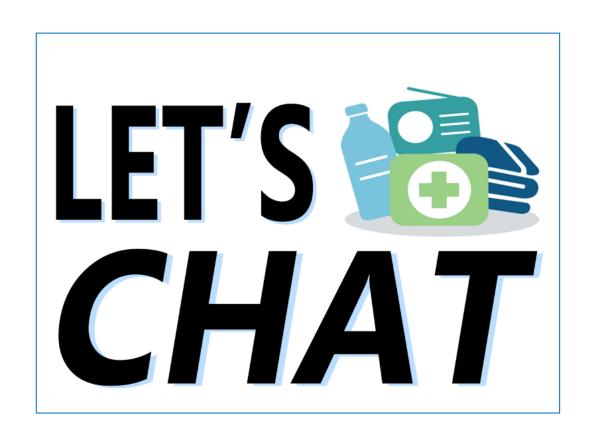
CITY OF KIRKLAND

OFFICE OF EMERGENCY MANAGEMENT (OEM)

#### Who We Are



Carly Pacekonis



#### Who We Are



**Amy Haining** 



# Let's Chat Series



#### How It Started

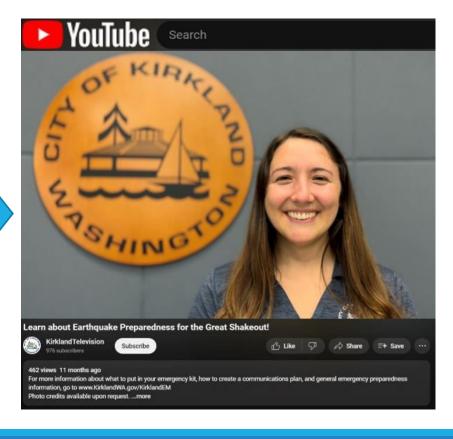
- •2022 Shake Out
- Meet community where they're already engaged
- •Kirkland's Building Official and Emergency Manager



#### Behind the scenes...







# The Idea...

# Preparedness Information

Engaging

Consistent

Community Friendly

# Public Education Video Planning

- November 2022 Planning Retreat
- Determined topics for 2023
- Considerations for the whole community, and creative ways for inclusivity and diversity
- Assess effectiveness quarterly

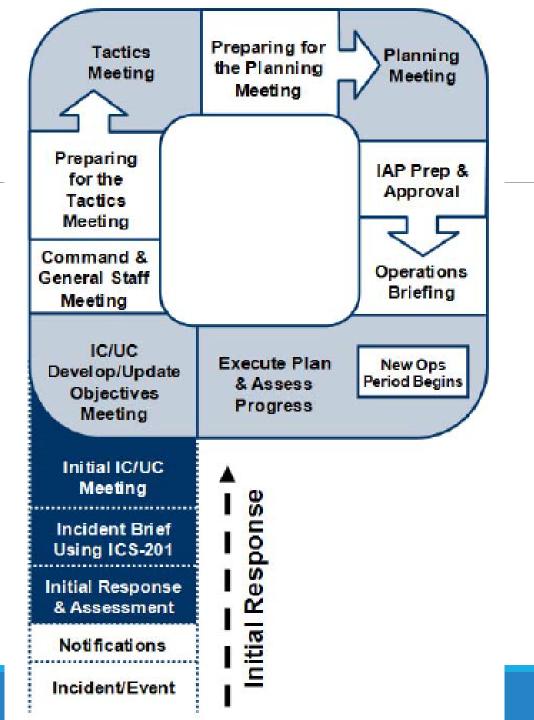
January					February						March									
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
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8	9	10	11	12	13	14	5	6	7	8	9	10	11	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25	19	20	21	22	23	24	25
29	30	31	1	2	3	4	26	27	28	1	2	3	4	26	27	28	29	30	31	1
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9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23
23	24	25	26	27	28	29	27	28	29	30	31	1	2	24	25	26	27	28	29	30
30	31	1	2	3	4	5	3	4	5	6	7	8	9	1	2	3	4	5	6	7
October						November					December									
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
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8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9
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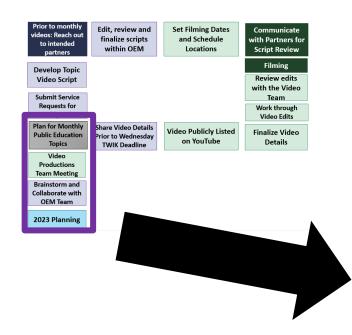
#### December 2022

•Drafted a script for the Emergency Preparedness Basics video

Audio	Video and Visuals
Script of narrative, including the speaker.	Recommended or suggested shots/visuals
	that support the narrative.
Hi I'm Carly Pacekonis. I'm the Emergency	Carly speaking
Preparedness Coordinator for the City of Kirkland.	
- Let's chat about emergency preparedness specifically	
actions YOU can take to build your readiness.	
Whether there's an earthquake, seasonal weather, a	Visual tiles for each listed hazard.
pandemic, or some other disaster, these steps can help	
you be prepared to respond and care for yourself and	
others.	

# Video Planning





## Plan for Monthly Public Education Topics

Video Productions Team Meeting

Planning

OEM

Brainstorm and Collaborate with OEM Team

2023 Planning

**Prior to monthly** videos: Reach out to intended partners

**Develop Topic** 

**Video Script** 

**Submit Service** 

**Requests for** 

**Monthly Videos** 

Edit, review and finalize scripts within OEM

**Set Filming Dates** and Schedule Locations

Communicate with Partners for **Script Review** 

**Filming** 

**Review edits** with the Video Team

Work through

**Video Edits** 

**Plan for Monthly Public Education Topics** 

**Share Video Details Prior to Newsletter Deadline** 

**Video Publicly Listed** on YouTube

**Finalize Video Details** 

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Review edits with the Video

**Filming** 

**Team** 

Work through Video Edits

Finalize Video Details

Video
Productions
Team Meeting

Brainstorm and Collaborate with OEM Team

**2023 Planning** 

# Video Topics – Quarter 1

January: Emergency Preparedness Basics

Survey sent out

February: Caring for Your Loved Ones During Disasters

- Partnership
- Scheduling
- Community can see themselves in videos

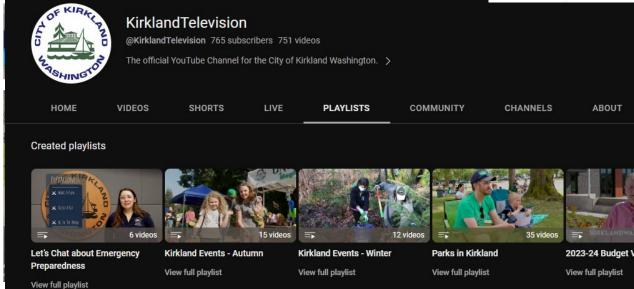
March: Emergency Preparedness for Pets

- Group presentation
- Recorded to become a video









### Video Topics – Quarter 2

#### April: Q&A Session

- Survey results
- Video analytics

#### May: Volcano Awareness Month

- WA Volcanoes, Impacts & How to Be Ready
- Partnered with:
  - United States Geological Survey (USGS)
  - National Weather Service (NWS)
  - Washington State Emergency Management Division (WA EMD)

#### Opportunity to Film Footage



# Video Topics – Quarter 2 continued

#### June: Summer Preparedness

- Parks & Community Services
- Highlight vulnerable populations
  - Other parts of people's lives
- Upcoming City events

Celebrate Kirkland 4th of July









### Video Topics – Quarter 3

#### July: Water Safety

- United message
- Consider the details

#### August:

- Real world incidents
- •CERT and Community Markets

# September: Mini Go Bags and Preparedness on the Go

- Modes of Transit
- Local Emergency Managers







#### Video Topics – Quarter 4

October: Cooking Safety and Injury Prevention

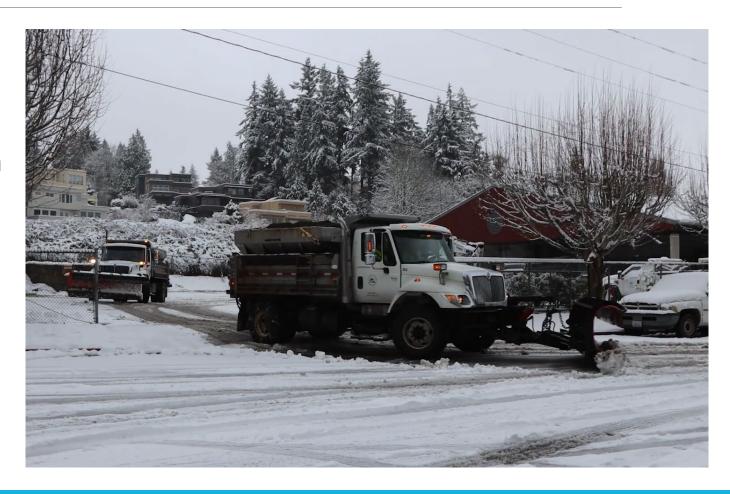
Visual content

November: Cooking Fire Prevention and Response

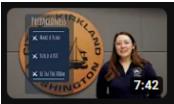
- Safety focus
- Diversity of visuals

December: Winter Preparedness

- Various commute types
- Local community awareness



#### Video Views



Let's Chat: Emergency Preparedness Basics

485 views



Let's Chat: Volcanic Eruption Impacts

210 views



Let's Chat: Caring for your Loved Ones During Disasters

199 views



Let's Chat: Summer Preparedness

**188 views** 



Let's Chat: Mini Go Bags and Preparedness on the Go

185 views



#### **Challenges**

- Monthly frequency of videos
- Balancing other projects
- Unknown outcome of videos
  - Lack of 2-way communication

#### **Successes**

- Public Education
- Videos reached our target audience
- Developed Partnerships
- Framework for developing more future videos

Initial OEM Planning

Prior to monthly videos: Reach out to intended partners

Edit, review and finalize scripts within OEM

Set Filming Dates and Schedule Locations

Communicate with Partners for Script Review

**Develop Topic Video Script** 

Submit Service Requests for Monthly Videos

Plan for Monthly
Public Education
Topics

Share Video Details Prior to Wednesday TWIK Deadline

Video Publicly Listed on YouTube

**Filming** 

Review edits with the Video Team

Work through Video Edits

Finalize Video Details

Video
Productions
Team Meeting

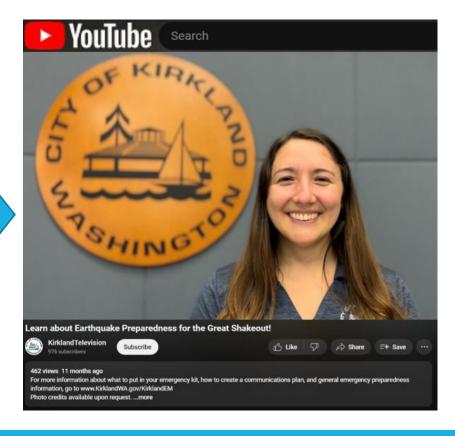
Brainstorm and Collaborate with OEM Team

**2023 Planning** 

#### Where it started...









# Campaign

#### **City Manager Requested:**

PREPAREDNESS EDUCATION

MERIT BADGES

... and prizes too

The Idea...

# The Idea...

S.T.A.R.S.

Simple

**Tasks** 

Achieve

Resilient

Staff



#### Needed to Be







**FUN** 



**IMPACTFUL** 

# Multi-Part Campaign







**MONTHLY** 

**QUARTERLY** 

**YEARLY** 

#### MONTHLY — EARN YOUR STARS

- -Received email every month with a "Task Sheet"
- -Different tasks were "worth" different amounts of STARs
- -Bonus opportunities Get HAM radio license or do a CERT class
- -Some prizes were advertised at the beginning







































#### QUARTERLY — Redeem your STARs and Earn Your Badges

- Redeem STARs that were earned in the past quarter
- Badges –
   Monthly participation in the previous quarter at least ONE task per month allowed you to earn merit badges
- -Badges were themed
  - Home, Work, Commute, and Community
- If you get all 4 badges, you earn Preparedness All Star badge





# SIMPLE TASKS ACHIEVE RESILIENT STAFF MERIT BADGES

#### YEAR

#### **Ultimate Preparedness Reward**

#### Participate:

Once a month

#### **AND**

Earn a CUMULATIVE total 100,000 STARS

#### 4 HOURS TIME OFF

## **THEMES**

<b>January</b> Resolve to Be Ready	<b>February</b> Commute and Travel	<b>March</b> Utility Safety
<b>April</b> Financial Safety	<b>May</b> Workplace and Building Safety	<b>June</b> Extreme Heat
<b>July</b> Disaster Container Training	<b>August</b> Communication Plans	<b>September</b> Fire Extinguisher Training
October Earthquake Preparedness	<b>November</b> Winter Preparedness	<b>December</b> Online Safety

#### MONTHLY TASKS

1000 STARS – Questionnaire

2000 STARS – Read an article or video from a list of choices and answer a question

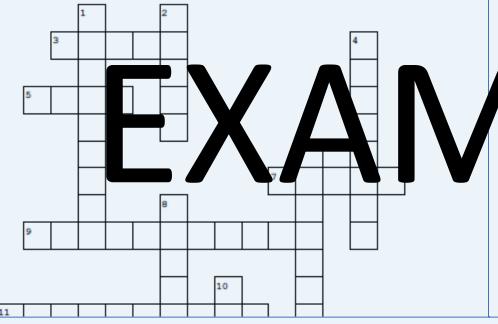
#### **3000 STARS**

- Crossword
- Video Activity
- Utility Diagram
- Math Facts
- Word Search
- Shakeout Participation
- Games

#### **5000** or more STARS

- Build a Kit
- Scavenger Hunt
- Commute and Travel Activity
- Write a Communication Plan
- Financial Safety Checklist
- Disaster Container Training
- Fire Extinguisher Training

#### Resolve to be Ready! January S.T.A.R.S. Crossword



#### Emergency Fund Worksheet

Many experts recommend having at least three to six months' worth of expenses saved in an emergency fund. To figure the amount that should be saved in your emergency fund, fill out this worksheet.

4	Expense	Approximate Amount for One Mo	Multiply by 3	Multiply by 6
	Mortg ge or F	5	x = \$	X 6 = \$
	Groce	5	x 3 = +	X 6 = \$
	Jtiliti (water, gas, electro, garbage)		x 3 = \$	X 6 = \$
	Transportation Costs	\$	x 3 = \$	X 6 = \$
	Telecom Payments (phone, cable, internet, etc.)	\$	x 3 = \$	X 6 = \$





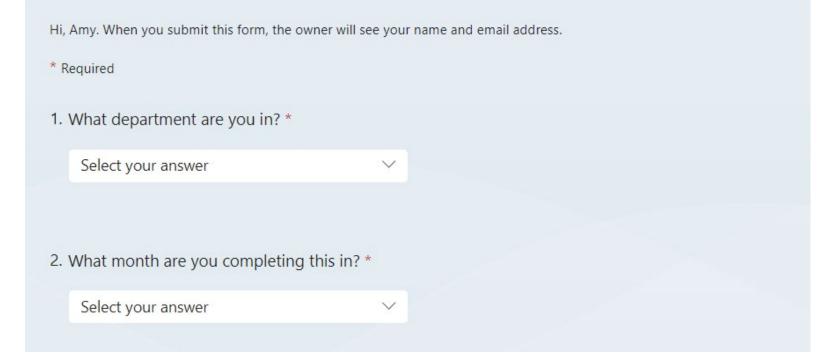


### How To Get Points

- Submit a Microsoft Form
  - Used the "test" type of form so it can be graded

#### Simple Tasks Achieve Resilient Staff Submission Form January through August

Submit your responses for each activity that you do every month! Make sure you select the correct month so that you can earn your stars!



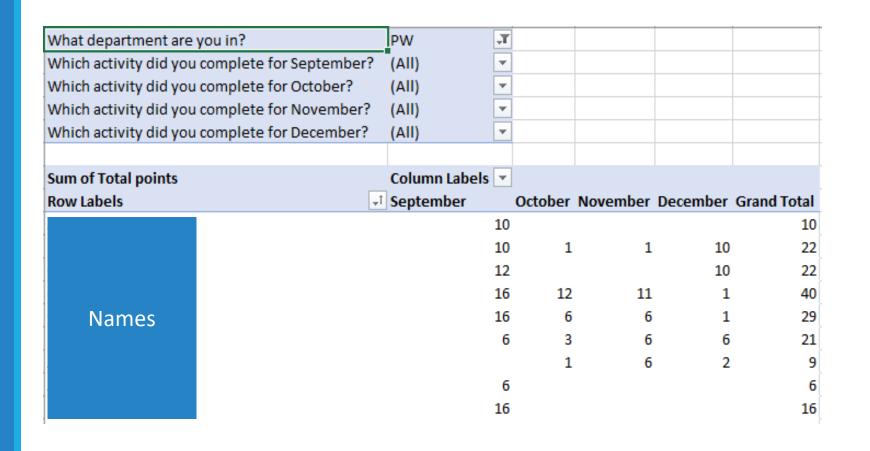
## How To Get Points

- Submit a Microsoft Form
  - Used the "test" type of form so it can be graded
- Used "branching" for each month
- Added questions and activity submissions as the year went along

3. Which activity did you complete for January? *
Questionnaire
O Article
Crossword
Build a Kit
4. Did you build a kit? (10 Points) *
Yes
○ No
5. Upload picture of your at-home kit (Non-anonymous question ) *
↑ Upload file

## How To Get Points

- Submit a Microsoft Form
  - Used the "test" type of form so it can be graded
- Used "branching" for each month
- Added questions and activity submissions as the year went along
- Would use Pivot Tables to combine test results

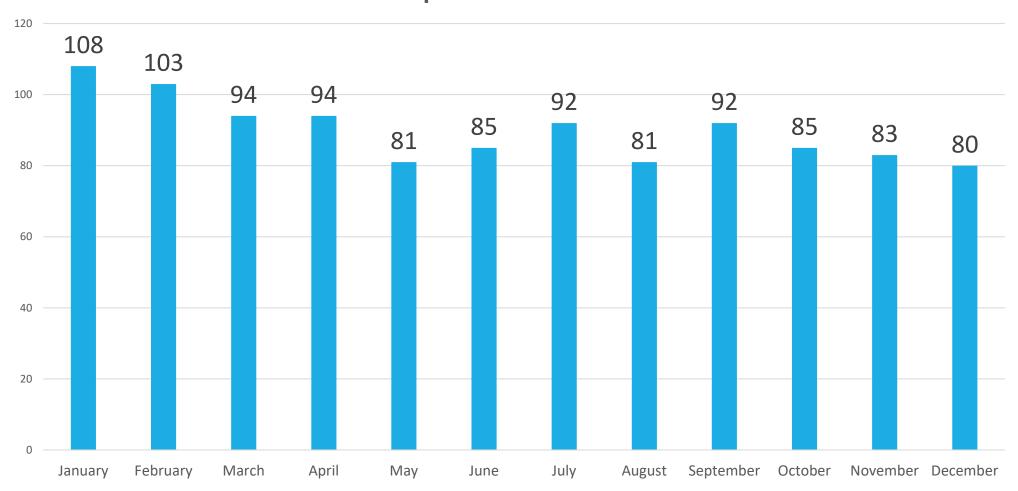


		FINAL S.T.A.R.S. SCORE SHEET!			If you need help finding your name, click CTRL + F and search for your name!		Find your total STARS Remaining in Column Q				
	January ¥	February 🔻	March 🔻	April ▼	May 🔽	June 🔻	July 🔻	Bonus Activity 🔻	Grand Total ▼ 3000	STARS Redeemed	Total STARS Remaining 3000
Namos	5000								10000		10000
			2000	6000					8000		8000
			2000	0000			10000		10000		10000
	1000								1000		1000
		10000			+	6000			21000		21000
	3000								3000		3000
	4000	4000				11000	16000		88000	10000	78000
Names	6000	11000	11000	11000	12000	11000	16000		139000	60000	79000
		2000		1		1			2000		2000
	6000	11000	11000	11000	12000	11000	16000	40000	179000	110000	69000
		11000	11000	11000	12000	11000	16000		133000		133000
	2000		3000						5000		5000
	15000	11000	11000	11000	12000	11000	6000		138000	100000	38000
									18000		18000
	6000	1	6000	1000	7000	1000	1000	1	27000	1	27000



TURNOUT

#### Participants Per Month



#### 173 Unique Participants/Around 500 Employees

#### In-Person Training

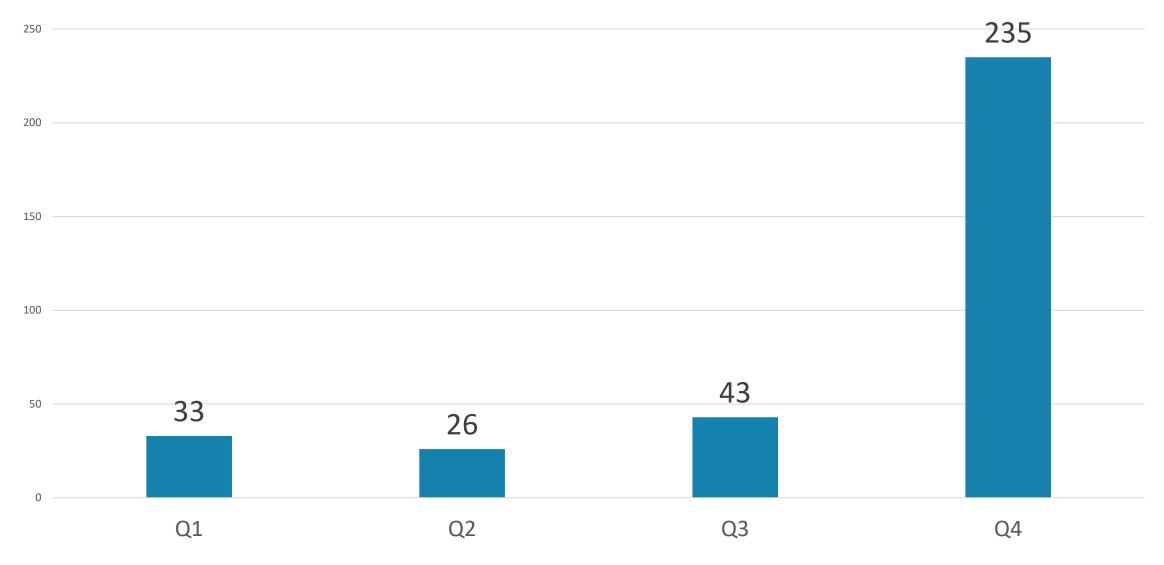


Disaster Container Training/Orientation – 191 Total

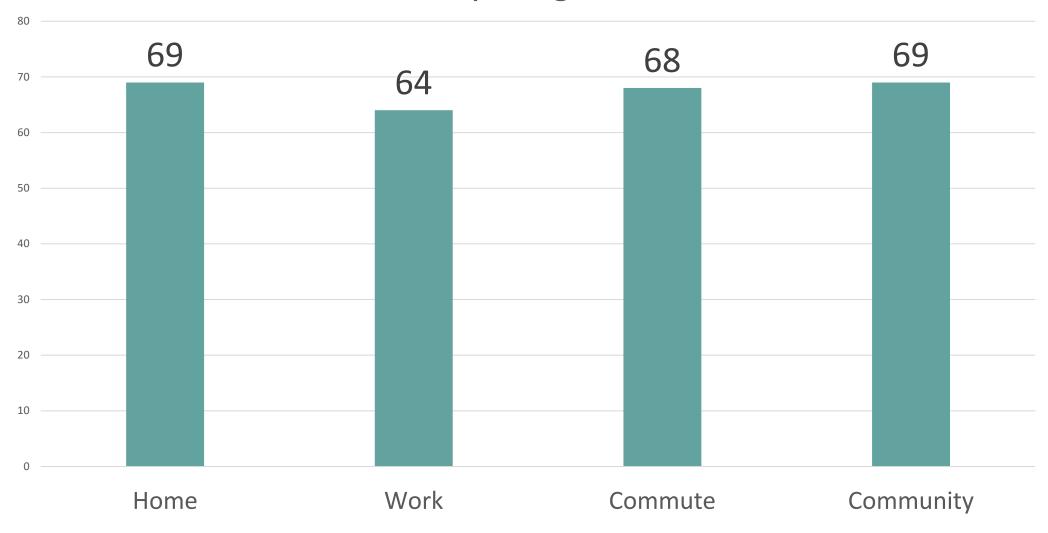


Fire Extinguisher Training – **161 Total** 

#### **Prizes Handed Out**



#### Quarterly Badges Earned



#### All Year

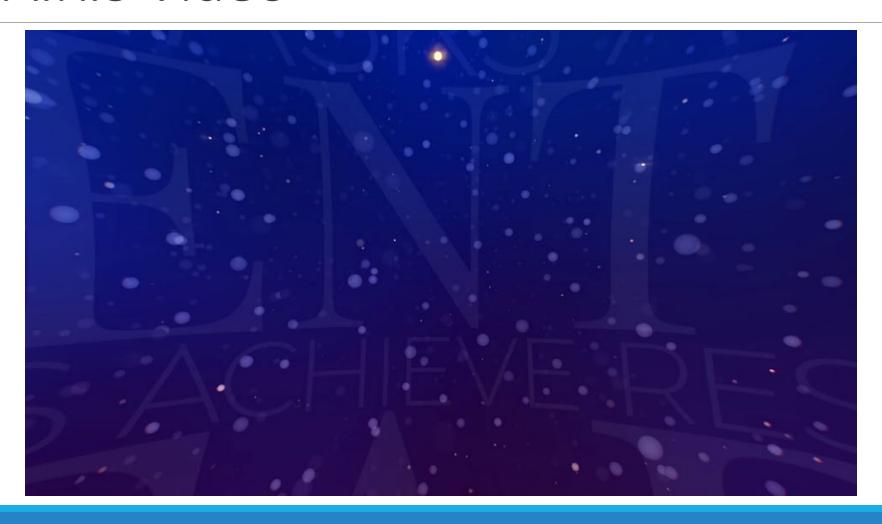


PREPAREDNESS ALL STAR – **49 PEOPLE** 



ULTIMATE PREPAREDNESS REWARD – **39 PEOPLE** 

#### S.T.A.R.S Video





## FINAL THOUGHTS

#### Preparedness Campaigns Require...



#### Key Takeaways

#### **PUBLIC (LET'S CHAT)**

Make content that meets viewers' interests

- Length
- Content
- Style

Participants want to learn at their **own** pace

Time is the viewers' most important resources

#### **EMPLOYEES (S.T.A.R.S.)**

Determine motivation factors

- Prizes
- Merit Badges
- Competition

Having self-study materials are preferred

Employees can choose what they wanted to participate in

#### Ultimate Goal of Campaigns



# Increase the number of people thinking about preparedness



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Carly's LinkedIn:

